

City of Rockwall - Non Sworn Pay Scale - Effective 10/01/2024 - FY 2024-2025

Pay Gro	Pay Basi	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/ lump	Job Titles	FLS A			
7	A	32,468.80	33,446.40	34,132.80	34,819.20	35,526.40	36,233.60	36,920.00	37,689.60	38,417.60	39,208.00	39,998.40	40,788.80	41,620.80	42,432.00	43,305.60	45,037.82	Custodian	NE			
	M	2,705.73	2,787.20	2,844.40	2,901.60	2,960.53	3,019.47	3,076.67	3,140.80	3,201.47	3,267.33	3,333.20	3,399.07	3,468.40	3,536.00	3,608.80						
	B	1,248.80	1,286.40	1,312.80	1,339.20	1,366.40	1,393.60	1,420.00	1,449.60	1,477.60	1,508.00	1,538.40	1,568.80	1,600.80	1,632.00	1,665.60						
	H	15.61	16.08	16.41	16.74	17.08	17.42	17.75	18.12	18.47	18.85	19.23	19.61	20.01	20.40	20.82						
9	A	35,817.60	36,857.60	37,627.20	38,355.20	39,145.60	39,936.00	40,747.20	41,579.20	42,390.40	43,243.20	44,075.20	44,948.80	45,864.00	46,800.00	47,736.00	49,645.44	Recreation Assistant	NE			
	M	2,984.80	3,071.47	3,135.60	3,196.27	3,262.13	3,328.00	3,395.60	3,464.93	3,532.53	3,603.60	3,672.93	3,745.73	3,822.00	3,900.00	3,978.00						
	B	1,377.60	1,417.60	1,447.20	1,475.20	1,505.60	1,536.00	1,567.20	1,599.20	1,630.40	1,663.20	1,695.20	1,728.80	1,764.00	1,800.00	1,836.00						
	H	17.22	17.72	18.09	18.44	18.82	19.20	19.59	19.99	20.38	20.79	21.19	21.61	22.05	22.50	22.95						
11	A	39,457.60	40,684.80	41,496.00	42,348.80	43,160.00	44,012.80	44,907.20	45,801.60	46,716.80	47,652.80	48,609.60	49,587.20	50,585.60	51,584.00	52,624.00	54,728.96	Admin Secretary-HR	NE			
	M	3,288.13	3,390.40	3,458.00	3,529.07	3,596.67	3,667.73	3,742.27	3,816.80	3,893.07	3,971.07	4,050.80	4,132.27	4,215.47	4,298.67	4,385.33		Lead Custodian	NE			
	B	1,517.60	1,564.80	1,596.00	1,628.80	1,660.00	1,692.80	1,727.20	1,761.60	1,796.80	1,832.80	1,869.60	1,907.20	1,945.60	1,984.00	2,024.00		Maintenance Worker - All departments	NE			
	H	18.97	19.56	19.95	20.36	20.75	21.16	21.59	22.02	22.46	22.91	23.37	23.84	24.32	24.80	25.30						
12	A	41,454.40	42,702.40	43,555.20	44,408.00	45,323.20	46,217.60	47,174.40	48,089.60	49,067.20	50,044.80	51,043.20	52,041.60	53,102.40	54,142.40	55,244.80	57,454.59	Building Maint Tech	NE			
	M	3,454.53	3,558.53	3,629.60	3,700.67	3,776.93	3,851.47	3,931.20	4,007.47	4,088.93	4,170.40	4,253.60	4,336.80	4,425.20	4,511.87	4,603.73		CID Admin Asst.	NE			
	B	1,594.40	1,642.40	1,675.20	1,708.00	1,743.20	1,777.60	1,814.40	1,849.60	1,887.20	1,924.80	1,963.20	2,001.60	2,042.40	2,082.40	2,124.80		Cust Svc Coord (Engl)	NE			
	H	19.93	20.53	20.94	21.35	21.79	22.22	22.68	23.12	23.59	24.06	24.54	25.02	25.53	26.03	26.56		Cust Serv Rep- UB/Cashier	NE			
	A	43,534.40	44,824.00	45,739.20	46,654.40	47,611.20	48,526.40	49,545.60	50,502.40	51,521.60	52,561.60	53,601.60	54,641.60	55,744.00	56,867.20	57,990.40	60,310.02	Deputy Court Clerk (entry level)	NE			
	M	3,627.87	3,735.33	3,811.60	3,887.87	3,967.60	4,043.87	4,128.80	4,208.53	4,293.47	4,380.13	4,466.80	4,553.47	4,645.33	4,738.93	4,832.53		Fire Hydrant Tech	NE			
	B	1,674.40	1,724.00	1,759.20	1,794.40	1,831.20	1,866.40	1,905.60	1,942.40	1,981.60	2,021.60	2,061.60	2,101.60	2,144.00	2,187.20	2,230.40		Fire Marshal Coordinator	NE			
	H	20.93	21.55	21.99	22.43	22.89	23.33	23.82	24.28	24.77	25.27	25.77	26.27	26.80	27.34	27.88		Infiltration Tech - Water/WW	NE			
		A	45,718.40	47,070.40	48,027.20	48,963.20	49,961.60	51,001.60	51,979.20	53,040.00	54,080.00	55,182.40	56,284.80	57,387.20	58,552.00	59,716.80	60,902.40	63,338.50	Meter Technician	NE		
		M	3,809.87	3,922.53	4,002.27	4,080.27	4,163.47	4,250.13	4,331.60	4,420.00	4,506.67	4,598.53	4,690.40	4,782.27	4,879.33	4,976.40	5,075.20		NIS Coord	NE		
		B	1,758.40	1,810.40	1,847.20	1,883.20	1,921.60	1,961.60	1,999.20	2,040.00	2,080.00	2,122.40	2,164.80	2,207.20	2,252.00	2,296.80	2,342.40		Permit Technician	NE		
		H	21.98	22.63	23.09	23.54	24.02	24.52	24.99	25.50	26.00	26.53	27.06	27.59	28.15	28.71	29.28		P & Z Coordinator	NE		
			A	48,006.40	49,420.80	50,398.40	51,417.60	52,478.40	53,518.40	54,579.20	55,640.00	56,804.80	57,928.00	59,072.00	60,278.40	61,464.00	62,691.20	63,960.00	66,518.40	Production Tech I	NE	
			M	4,000.53	4,118.40	4,199.87	4,284.80	4,373.20	4,459.87	4,548.27	4,636.67	4,733.73	4,827.33	4,922.67	5,023.20	5,122.00	5,224.27	5,330.00		Records Clerk	NE	
			B	1,846.40	1,900.80	1,938.40	1,977.60	2,018.40	2,058.40	2,099.20	2,140.00	2,184.80	2,228.00	2,272.00	2,318.40	2,364.00	2,411.20	2,460.00		Sign Technician	NE	
			H	23.08	23.76	24.23	24.72	25.23	25.73	26.24	26.75	27.31	27.85	28.40	28.98	29.55	30.14	30.75		Animal Services Officer	NE	
				A	50,377.60	51,875.20	52,956.80	54,017.60	55,120.00	56,180.80	57,283.20	58,448.00	59,612.80	60,798.40	62,046.40	63,252.80	64,542.40	65,811.20	67,142.40	69,828.10	Special Ops Insp. - Streets	NE
				M	4,198.13	4,322.93	4,413.07	4,501.47	4,593.33	4,681.73	4,773.60	4,870.67	4,967.73	5,066.53	5,170.53	5,271.07	5,378.53	5,484.27	5,595.20		Water Quality Tech	NE
				B	1,937.60	1,995.20	2,036.80	2,077.60	2,120.00	2,160.80	2,203.20	2,248.00	2,292.80	2,338.40	2,386.40	2,432.80	2,482.40	2,531.20	2,582.40		Internal Operations Coord	NE
				H	24.22	24.94	25.46	25.97	26.50	27.01	27.54	28.10	28.66	29.23	29.83	30.41	31.03	31.64	32.28		Inventory Clerk	NE
	A	52,915.20	54,516.80	55,577.60	56,700.80	57,844.80	58,988.80	60,195.20	61,360.00	62,587.20	63,856.00	65,124.80	66,456.00	67,745.60	69,139.20	70,512.00	73,332.48	Finance Clerk - A/P	NE			
	M	4,409.60	4,543.07	4,631.47	4,725.07	4,820.20	4,915.73	5,016.27	5,113.33	5,215.60	5,321.33	5,427.07	5,538.00	5,645.47	5,761.60	5,876.00		Internal Operations Coord	NE			
	B	2,035.20	2,096.80	2,137.60	2,180.80	2,224.80	2,268.80	2,315.20	2,360.00	2,407.20	2,456.00	2,504.80	2,556.00	2,605.60	2,659.20	2,712.00		Property & Evidence Tech	NE			
	H	25.44	26.21	26.72	27.26	27.81	28.36	28.94	29.50	30.09	30.70	31.31	31.95	32.57	33.24	33.90		Public Safety Officer (PSO)/Crime Scene	NE			
	A	55,556.80	57,200.00	58,344.00	59,550.40	60,715.20	61,963.20	63,190.40	64,438.40	65,748.80	67,059.20	68,411.20	69,742.40	71,136.00	72,571.20	74,048.00	77,009.92	Public Works Coord	NE			
	M	4,629.73	4,766.67	4,862.00	4,962.53	5,059.60	5,163.60	5,265.87	5,369.87	5,479.07	5,588.27	5,700.93	5,811.87	5,928.00	6,047.60	6,170.67		Streets & Drainage Coord	NE			
	B	2,136.80	2,200.00	2,244.00	2,290.40	2,335.20	2,383.20	2,430.40	2,478.40	2,528.80	2,579.20	2,631.20	2,682.40	2,736.00	2,791.20	2,848.00		Harbor Technician	NE			
	H	26.71	27.50	28.05	28.63	29.19	29.79	30.38	30.98	31.61	32.24	32.89	33.53	34.20	34.89	35.60		Recreation Coordinator	E			

